

**In-Home Supportive Services Public Authority of Marin Governing Board
Labor Management Committee Minutes**

Date July 13, 2005
Location 10 North San Pedro Road, Suite 1018, San Rafael, CA
Present Committee Members: Sacheli and Norstebon
SEIU UHW - West: Abarca
Members of the Public: Taylor
Staff: Stansbury, Eells and Pollard
Absent Committee Members: Meyer
Recorder Eells
Next Meeting September 14, 2005 at 11:15 AM

1. CALL TO ORDER

Chair Sacheli called the meeting to order at 11:40 AM

2. REVIEW OF AGENDA

Agenda reviewed and one time item added: Labor Negotiations.

Approved agenda with one addition. M/S/C Abarca/Norstebon

3. MINUTES

Minutes from June, 1, 2005 meeting reviewed and approved as presented.

Approved minutes as presented. M/S/C Abarca/Norstebon

4. REGISTRY REPORT

Pollard presented Registry Statistics Report for June 2005:

Total Cases Served: 65
New Cases (Referrals): 33
Match with Registry Provider: 34
Closed/Own Provider: 3
Closed/ Hosp/Deceased/Withdrew: 2
Open/Received Intake/ Cont Search: 19
Lists Sent: 64
New Providers Recruited (Approved): 4
Active Providers: 109
Providers Attending Training: 10
Consumer Training/Support (Home-Visits): 3

Sacheli asked, "Is case load growing?" Pollard said many providers on Registry have a lot of hours. Pollard also said that activity has been up.

Sacheli commented on a difficult case that became IHSS that the Public Authority placed with resilient providers. Also very impressed with presentation at Monday's meeting and noted that West Marin Services may want Stansbury to present.

5. Update on Fall Public Authority Training Program

a. Training Outreach

Pollard reported that the schedule will be posted and advertised in the Newsletter and mailed to all IHSS providers on CMIPS. Cost of advertising each quarter roughly \$1,000. These classes will also be posted on the web-site, sent to people applying to the Registry, and advertised in Provider Orientations.

b. Attendance

Attendance at Public Authority sponsored trainings has been steady at roughly 5 people per class. Had to cancel some classes in June due to unavailability of instructor.

c. Curriculum

Pollard reported that three more videos being added including ones on Alzheimer's and Aphasia.

Abarca indicated that Union would like to see attendance increased at Public Authority classes. Stansbury and Pollard agreed saying are trying to recruit more people to classes by advertising through the newsletter. Taylor requested training on Bathing, Lifting, and Toileting. Sacheli talked about some post operation release training from hospital. He proposed that the Public Health nurse assigned to the case can help train providers. Stansbury added that Debbie Barnes would be good to do training. General consensus good idea to explore these types of trainings, and continue to rotate into the schedule classes on transferring, bathing and elimination and dementia offered in past.

6. Update on SEIU-UHW-West Fall Training Program

Abarca reported that there is training session schedule in Marin City in September that will be given by Shirley Ware Training. Abarca said that he will talk to Laura and have someone coordinate with Pollard to create a Fall Training Schedule. He also said that he is not sure that Purva will be back in the fall; will have someone get in touch with the Public Authority about her replacement.

7. PROVIDER BENEFITS REPORT

Eells presented the Provider Benefits Report which shows enrollments as of July 12, 2005:

- a. Waitlisted Kaiser 14 and Dental 7
- b. Oldest on waitlist May 9, 2005
- c. Applications sent in May: 24
- d. Applications received in May: 8
- e. Providers removed from Kaiser: 3 and Dental: 2

- f. Providers added to Kaiser: 2
- g. Providers added to dental: 2
- h. On average, providers removed each month from Kaiser for last 19 months: 5.1
- i. On average, providers removed each month from dental for last 19 months: 5.5
- j. On average, providers added each month to Kaiser for last 19 months: 6.7
- k. On average, providers added each month to dental for last 19 months: 7.1
- l. Total providers with Kaiser: 265
- m. Total providers with Delta Dental: 136 and Pacific Union Dental: 129
- n. Total providers insured: 279

Comment: I added average adds to this list

Stansbury asked why it took around 3.5 months before the Public Authority was able to send an application. Sacheli and Eells replied that CMIPS data only downloaded one time a month and by the time received at Public Authority, the date is two weeks old. Abarca and Sacheli stressed the important of telling providers to call about their eligibility status.

Abarca said that he plans to talk to Pullen about new IHSS provider packet that would include health care information along with Union information. Discussion on value of adding content to IHSS provider packet. Suggestions included: Pacific Union Dental add form; reminder on need to call Public Authority about benefits application.

8. Update on State Budget

Stansbury reported that “trigger was pulled” to re-open labor bargaining for IHSS provider wages when State allowed a \$1 an hour cost of living adjustment. Now, County only has to contribute 17.5% of full \$9.75 an hour for IHSS provider wages. Previously, had to contribute 50% of \$0.25 and 17.5% of \$9.5 an hour. There is \$0.60 being allocated for provider benefits. Total wage compensation equals \$10.10 an hour. Governor Schwarzenegger reluctantly signed budget with increased State support of IHSS provider wages. SEIU-UHW-West has already notified the Public Authority that they want to open Labor Negotiations starting July 12, 2005.

Unfortunately, there is a down side to the State budget that was approved. SSI and Medicare were also augmented with SSI to suspend cost of living increase for 2 year and the Medi-Cal plan instituting a co-pay for their plans.

9. RECOMMENDED AGENDA ITEMS FOR NEXT MEETING:

Labor Management Committee meetings suspended during Labor Bargaining. When meetings resume, will hold them the second Wednesday of the month.

9. ADJOURNMENT

Chair Sacheli adjourned meeting at 12:25 PM.